



Mark A French, Ph.D., MBA, CSP, ASP, EMT

Global Partner in HR & HSE

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EDUCATION

Doctor of Philosophy in Industrial & Organizational Psychology
Capella University | Minneapolis, Minnesota | 2019

Master of Business Administration
Bethel University | McKenzie, Tennessee | 2013

Bachelor of Science – Chemistry: Occupational Safety & Health
Murray State University | Murray, Kentucky | 2004

PROFESSIONAL EXPERIENCE

DALKIA ENERGY SOLUTIONS • USA • 2021 – Present

- Chief Human Resources Officer, 2022 – Present
- Senior Health, Safety, & Environmental Manager, 2021 – 2022

WAYFAIR.COM • USA / Canada / UK • 2019 – 2021

- Global Liaison for HSE Learning, Projects, & Communications, 2020 – 2021
- Regional Health, Safety, & Environmental Manager, 2019 – 2020

AMAZON.COM • Lebanon, Tennessee • 2017 – 2019

- Health, Safety, & Environmental Manager

HONEYWELL PMT • Metropolis, Illinois • 2013 – 2017

- Environment Health & Safety Manager, 2015 – 2017

- Safety Leader, 2013 – 2015

PINNACLE FOODS GROUP • Jackson, Tennessee • 2010 – 2013

- Health & Safety Manager

TACLE SEATING USA. • Mt. Juliet, Tennessee • 2007 – 2010

- Human Resources Manager, 2010
- Health, Safety, & Environment Manager, 2007 – 2010

JOHNSON CONTROLS AUTOMOTIVE DIVISION • Murfreesboro, Tennessee • 2005 – 2007

- Plant Safety Specialist, 2006 – 2007
- Night Shift Safety Specialist, 2005 – 2006

CERTIFICATIONS & TRAINING

Certified (CSP) & Associate Safety Professional (ASP) | Board of Certified Safety Professionals
Emergency Medical Technician (EMT) – Basic | National Registry of EMTs & Kentucky Board of EMS
Emergency Medical Services Educator - Level II | Kentucky Board of EMS
Sologic & Apollo Root Cause Analysis Facilitator
Powered Industrial Truck & Aerial Work Platform Trainer
Internal ISO14001 & RC14001 Auditor
Six Sigma Greenbelt
Myers Briggs Type Indicator Certified

PROFESSIONAL MEMBERSHIPS

Professional Member of the American Society of Safety Professionals (ASSP)
Member of the American Chemical Society (ASC)
Member of the American Psychological Association (APA)

Member of the Society of Industrial and Organizational Psychologists (SIOP)
Member of the Society for Human Resource Management (SHRM)
Member of the National Society of Leadership & Success (NSLS)

PUBLICATIONS & PRESENTATIONS

2022 | Presentation | “It’s Time to MESS with your Safety Training” | KY Safety Conference
2022 | Presentation | “Creating Safety Awareness in Adults” | ATSSA's Annual Convention & Traffic Expo
2022 | Presentation | “Creating a Sustainable Safety Culture” | NSC Safety & Health Magazine Webinar
2021 | Presentation | “Motivation: The Missing Link in Behavioral Safety” | Purchase District ASSP
2021 | Presentation | “The Employee Safety Podcast” | Interviewee
2019 | Presentation | “Creating Meaning in Safety Training” | Tennessee Safety Congress
2019 | Presentation | “Creating Meaning in Safety Training” | Kentucky Safety Conference
2019 | Dissertation | A Generic Qualitative Analysis of Meaningful Regulatory Required and Lecture-Based Safety Training from the Instructor’s Perspective